

# Job Specification

## Job title: PHP MySQL Software Developer

### Summary of main responsibilities and activities:

- Develop PHP programs for the SAM module of the WorkPlace OnLine SaaS software suite.
- Tune application code and database queries to improve overall application performance
- Investigate and resolve issues reported from customers, including updating fault logging system
- Test and prove all fixes and developments undertaken
- Be able to migrate releases between environments in line with Change Control and authorisation procedures
- Support Performance and Vulnerability testing of the application.
- Participate in estimation of future software development.
- Report progress and issues in Daily Scrum Meeting.
- Participate in Sprint Review, including review of previous Sprint and commitment to work for next Sprint..
- Provide assistance to internal customers as required, e.g. sales, pre-sales, customer implementations, customer support etc.

### Characteristics:

#### Minimum

- 2 years hands on PHP experience in a LAMP environment
- 5+ years experience as an application developer in a structured development organisation
- Strong MySQL experience, not just in writing SQL against it but also in optimisation, performance monitoring and enhancement.
- Excellent communication skills
- Ability to work under pressure – time constraints
- Ability to interact with software developers within a small team

#### Desirable

- Experience of Application Systems used in a retail environment
- Experience of Task and Work Management (Scheduling, Time and Attendance, Job booking)
- Experience of any Automated Integration Test Tools e.g. Selenium
- Experience of unit testing in PHP
- Experience of Eclipse and SubVersion
- Experience of Agile Development

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